



## **Edmonton Ultimate Players Association** **Coach and Chaperone Policies and Expectations**

### 1.0 General Requirements for Coaches and Chaperones

- 1.1 All junior teams travelling as an EUPA team must be supervised by adult chaperones.
- 1.2 Chaperones must be over the age of 21 for all teams.
- 1.3 The minimum ratio for supervision is 12 players per chaperone. Thus, a team of more than 12 players must have two chaperones.
- 1.4 Co-ed teams must ensure that there are chaperones of each gender, regardless of the numbers of players on the team.
- 1.5 All coaches and chaperones require a valid Edmonton Police Criminal Record Check.

### 2.0 Coach and Chaperone Expectations

- 2.1 Coaches and chaperones must stay in the same accommodations as the players, unless the players are being billeted with local families. If players are being billeted, that chaperone's accommodations and phone number must be known by each family and the organizers of the event.
- 2.2 Coaches and chaperones must not consume alcohol or illegal drugs, or be under the influence of alcohol or illegal drugs, when in the presence of the players for which they are responsible.
- 2.3 Coaches and chaperones are expected to behave in an adult, responsible manner and set a good example for the players. They should not engage in any activities that would bring the EUPA or the sport of Ultimate into disrepute.
- 2.4 Coaches and chaperones are expected to provide contact information for the parents of players to be able to reach them during an EUPA related event. They are also expected to have collected emergency medical information and emergency contacts for each player.
- 2.5 Coaches and chaperones must at no time become sexually and/or intimately involved with any player on an EUPA juniors team.
- 2.6 Coaches and chaperones must respect the dignity of their players' and shall not engage in any form of harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious. Types of behaviour that constitute harassment include, but are not limited to:
  - 2.6.1 Written or verbal abuse, threats or outbursts
  - 2.6.2 The display of visual material which is offensive or which one ought to know is offensive in the circumstances
  - 2.6.3 Unwelcome remarks, jokes, comments, innuendo or taunts
  - 2.6.4 Leering or other suggestive obscene gestures
  - 2.6.5 Condescending or patronizing behavior which is intended to undermine self-esteem, diminish performance or adversely affect playing conditions



- 2.6.6 Practical jokes which cause awkwardness or embarrassment, endanger a person's safety, or negatively affect performance
- 2.6.7 Any form of hazing, where hazing is defined as *"Any potentially humiliating, degrading, abusive, or dangerous activity expected of a junior-ranking athlete by a more senior team-mate, which does not contribute to either athlete's positive development, but is required to be accepted as part of a team, regardless of the junior-ranking athlete's willingness to participate. This includes but is not limited to, any activity, no matter how traditional or seemingly benign, that sets apart or alienates any team-mate based on class, number of years on the team or athletic ability."*
- 2.6.8 Unwanted physical contact including, but not limited to, touching, petting, pinching or kissing.
- 2.6.9 Physical or sexual assault
- 2.7 Coaches and chaperones must refrain from any behaviour that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual comments and sexual advances, requests for sexual favours, or conduct of a sexual nature. Types of behavior that constitute sexual harassment include, but are not limited to:
  - 2.7.1 Sexist jokes
  - 2.7.2 Display of sexually offensive materials
  - 2.7.3 Sexually degrading words used to describe a person
  - 2.7.4 Inquiries or comments about a person's sex life
  - 2.7.5 Unwelcome sexual flirtations, advances or propositions
  - 2.7.6 Persistent unwanted contact
- 2.8 Under no circumstances should Coaches and chaperones provide, promote or condone the use of drugs (other than properly prescribed medications) or performance-enhancing substances and, in the case of minors, alcoholic beverages and/or tobacco.
- 2.9 Coaches and chaperones must recognize the power inherent in the position of coach and respect and promote the rights of all participants in sport. This is accomplished by establishing and following procedures for confidentiality (right to privacy), informed participation, and fair and reasonable treatment. Coaches have a special responsibility to respect and promote the rights of participants who are in a vulnerable or dependent position and less able to protect their own rights
- 2.10 Coaches and chaperones should use inoffensive language, taking into account the audience being addressed

### 3.0 Repercussions

- 3.1 If a Coach or chaperone does not adhere to the expectations of the EUPA Coach and Chaperone Policies and Expectations, the EUPA Junior's committee reserves the right to immediately suspend the coach or chaperone from his/her duties. Suspended Coaches and Chaperones will be asked to leave and remain off event sites for either a set or infinite amount of time as seen fit by the committee.



3.2 With regards to more serious incidents or offenses, the Juniors committee will forward information regarding the incident or offense to the appropriate people and/or organizations.

I acknowledge that I have read the EUPA Coach and Chaperone Policies and Expectations document. By signing this form, I understand that I am required to adhere to all expectations stated in this policy. I am also aware of possible repercussions if any of the policy expectations are broken.